

Pillar 1 Participation, Membership and Growth					
Activity	Rationale	Leadership	Achievement and Time Frame	Outcomes	Where/how reported to club members
<i>Increase variety of sailing-focussed events</i>	The aim is to shift the focus from predominately racing to include organised sailing activities to cater for non-racing boats and crews	Vice -Commodore and Sailing Committee	Q1 2023 with changes reflected in 2023 sailing calendar	Done. Social cruises earmarked for 11 March, 3 June, 12 Aug and 16 Sep 2023	2023 Sailing Calendar
<i>Update the CCYC constitution</i>	The constitution has remained unchanged for over 40 years. It requires modernisation to reflect current business practices and social expectations	Executive Committee to oversee Working Party	Q4 2023 with acceptance by members at a special general meeting		
<i>Courses and information sessions to include other sailing -related activities</i>	The club conducts crewing, helming and skippering courses. However, there is an on-going need to maintain members skills in issues such as safety, navigation, first aid and boat maintenance	Executive and Sailing Committee	At least one course implemented by Q3 2022 with and annual implementation of at least 2 courses by Q4 2023	Part done. Servicing lifejacket session in Oct 2022 with x attendees. Three courses planned for 2023 on engine maintenance, genoa setting and trimming and navigation. Dates not yet formalised. SAILING COMMITTEE	Sailing Committee Meeting minutes 1 Feb 2023.
<i>Investigate the feasibility and viability of a courtesy bus</i>	This could be a service to members to enhance attendance at functions without	Commodore, Executive and Club Manager	A decision to be made by Q3 2022 on financial viability	What is the outcome NOT VIABLE	

	the concern of driving particularly at night				
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Pillar 2 Facilities and Services					
Activity	Rationale	Leadership	Achievement and Time Frame	Outcomes	Where/how reported to club members
<i>Expand meal options including increased availability and variety</i>	Our catering activities whilst popular with members are limited and highly dependent upon volunteers. Expanding meals throughout the week would drive further custom.	Club Manager	Costed proposal for internal expansion of catering facilities and/or invitation to tender from outside catering facilities by Q4 2022.	What is the outcome INVITATION TO INTERMITTENT GUEST CATERERS	
<i>Formal maintenance plan for buildings and other infrastructure</i>	A marine environment can be harsh on infrastructure. On-going maintenance in a timely fashion will maintain infrastructure to a high standard as well as a budget forecast tool for expenditure	Rear Commodore and club staff	Q3 2022 with a detailed plan outlining key dates, frequencies and anticipated expenditure approved by Executive and presented to members at 2022 AGM	What is the outcome MAINTENANCE PLAN TO BE DEVELOPED	MICK BEECHAM AND SHANE DANIELS
<i>Additional utilisation and efficiencies for work area and facilities</i>	The work area and haul-out is one of the core functions for boating members. Additional services such as spray-painting booths would enhance services to members	Rear Commodore, Club Caretaker and nominated Working Party	Business case for identified facilities presented to Executive by Q4 2022	What is the outcome LSC SAID 'NO' TO ADDITIONAL WORK AREAS	
<i>Boat stacking and re-organisation of yard storage including a new entry</i>	Yard storage is a major source of revenue for the Club. Methods to more efficiently utilise space will enhance revenue, decrease wait-list times and provide more convenient access to the Club.	Rear Commodore, Club Caretaker and nominated Working Party	Master plan and business case presented to Executive by Q4 2022	What is the outcome NOT VIABLE AT PRESENT FOR LATER REVIEW	

<i>Safe and secure playground area adjacent to clubhouse</i>	This facility caters for the needs of our younger family members. Additional fencing, gates and playground equipment would ensure that children cannot access the rock wall and other dangerous adjacent to the clubhouse.	Rear Commodore, Club Caretaker and nominated Working Party	Plan and costing presented to Executive by Q3 2022 with completion by Q1 2023	What is the outcome NOT VIABLE AT PRESENT	
<i>Purpose-built training/meeting area for sailing crews and members</i>	There is a conflict of interest between members use and function use of the clubhouse, particularly after racing events.	Rear Commodore, Club Manager and Club Caretaker	Plan and costing presented to Executive by Q3 2022 with completion by Q4 2022	What is the outcome OUTDOOR MEETING AREA PROPOSED	REVIEW AND COST PLAN OFFERED BY T CAUCHI
<i>Build a dedicated Function Room above the existing car parking.</i>	The Club has a relaxed atmosphere with an increasing community profile. There is a conflict of interest between members use and function use of the Clubhouse and the size of the clubhouse hinders both growth and efficient use.	Rear Commodore and nominated Working Party	<i>This is a major project</i> with a 5 + year horizon. A feasibility study with costings presented to Executive by Q1 2023 with completion by 2026	What is the outcome FEASIBILITY STUDY NOT DONE (FEB 23)	REAR COMMODORE
<i>Floating platforms on new piles.</i>	This facility would enhance boating services for our members. The Working Party should investigate CCYC management of harbour piles as well	Rear Commodore and nominated Working Party	<i>This is a major project</i> with a 5 + year horizon. A feasibility study with costings presented to Executive by Q2 2023 with completion by 2027		
<i>Extension of hardstand jetty</i>	This would increase available mooring options for boating members	Rear Commodore and nominated Working Party	<i>This is a major project</i> with a 5 + year horizon. A feasibility study with costings presented to Executive by Q2 2023 with completion by 2027		
<i>Off-site boat storage facility</i>	The size of our existing yard hinders growth of our boat storage market.	Rear Commodore and nominated Working Party	<i>This is a major project</i> with a 5 + year horizon. A feasibility study with costings presented to Executive by Q3 2023 with completion by 2027		

Pillar 3 Sustainability and Environment					
Activity	Rationale	Leadership	Achievement and Time Frame	Outcomes	Where/how reported to club members
<i>Major environmental impacts</i>	The threat of climate change and slowly rising sea levels is real and cannot be ignored. We need to assess, estimate damage and be advised on major environmental impacts on our facilities and infrastructure	Executive and contracted Environmental Consultant	An internal and consultants report with cost, risk and benefit and mitigation procedures presented to Executive by Q4 2024		
<i>Renewable power generation and battery storage of energy</i>	We have a financial and moral obligation to reduce our energy use and minimise our carbon footprint.	Rear Commodore and external energy consultant	Costed proposal on estimated payback times and carbon reduction value presented to Executive by Q2 2023		
<i>Regular assessment of net carbon footprint of the club</i>	Our aim is to reduce our net carbon footprint. Providing an annual report to members will raise this important issue as a means of remaining environmentally and financially viable.	Rear Commodore with help from an environmental consultant	A report to the Executive by Q3 2022	What is the outcome DISCUSS GRANT APPLICATION FOR SOLAR ON CLUBHOUSE	

Pillar 4 Risk Management and Financial Responsibility					
Activity	Rationale	Leadership	Achievement and Time Frame		
<i>Governance training of Executive Committee</i>	There is a need to ensure integrity and compliance of key decision-making members of our club	Commodore and Executive Committee	New committee members to attend an external workshop by end of Q1 each year	Tim McCall has spoken to new members about their obligations??	
<i>Position Descriptions for all Executive Committee positions</i>	These will provide valuable guidance for existing and newly elected committee members on	Commodore and Executive Committee	PD reviewed and in place by Q2 2022	What is the outcome TO BE FORMALISED	

	their roles and responsibilities in the Executive				
<i>Key financial indicators identified</i>	The viability and improvement of the Club is dependent upon sound financial management and profit.	Club Treasurer and Club Manager	Key financial indicators to be presented monthly to the Executive Committee and to members at each quarterly and annual general meetings commencing Q2 2022	Has this been done and covered in treasurer's report to AGM 1st BUDGET 30.06.23 & REDESIGN CHART OF ACCOUNTS. VARIANCE ACCOUNTING CAUSE AND EFFECT OF BUDGET & KPI	TREASURER
<i>Lease renewal</i>	A detailed lease renewal with Qld Transport is required by Q2.	Executive Committee and additional expert consultant	A new lease for 25 years, favourable on our terms renewed by Q2 2023	Initiative needs a redraft in light of extension	